

## **MISSION STATEMENT**

The mission of the Inter-Lakes Athletics Program is to serve the athletes by offering competitive opportunities to excel in athletics while emphasizing INTEGRITY, TRUST, RESPECT, TEAMWORK, and DEDICATION. Our program, grounded in integrity, promotes character development and collaboration. Physical and mental challenges in a team context offer athletes the opportunity to develop leadership skills, confidence and a commitment to others that will inspire them to lead productive and active lives.

### Core Values:

Displaying INTEGRITY in every decision and action  
Building and maintaining TRUST in others  
Giving RESPECT to each person we encounter  
Pursuing unity of purpose through TEAMWORK  
Show DEDICATION to fellow student-athletes, coaches and the school district

INTEGRITY.....TRUST.....RESPECT.....TEAMWORK.....DEDICATION

## **PHILOSOPHY**

The Inter-lakes School District Athletic Program shall be conducted in accordance with existing Inter-Lakes School Board policies, rules and regulations. The athletic program is vital to the positive social, physical and educational development of our students. It is an integral part of the total curriculum at Inter-Lakes. Athletics shall offer the opportunity to represent the school, develop good sportsmanship and encourage the qualities of a good citizen.

It is the policy of the Inter-Lakes School District to maintain and direct a well-rounded and balanced athletic program at the interscholastic level that is a coordinated part of the school curriculum.

## PROGRAM GOALS

1. Measure the success of our program by the degree to which individuals and teams embody the core values of the athletic mission statement.
2. Opportunity for participation is open to all students. Membership on teams shall be the result of individual selection based on a fair and consistent tryout period. Final decision will be the responsibility of the coaching staff. A clearly communicated, fair and consistent process will be utilized to make cuts if necessary.
3. Communicate clearly and in a timely fashion with all participants and parents as to expectations, requirements, tryouts, game and practice schedules and any other issues that may arise.
4. Promote the athlete's health, physical conditioning and development.
5. Promote appropriate conduct, game ethics, respect, school spirit and sportsmanship for participants and spectators.
6. Emphasize the values of integrity, trust, teamwork, and dedication.
7. Develop social skills that lead to effective interaction and cooperation with others.
8. Celebrate the experience of competition in both winning and losing.
9. Produce teams that are competitive and strive to win.
10. Provide a safe environment for all athletic activities.
11. Staff teams with coaches of good character with competence in teaching skills and who possess the ability to motivate and relate positively to student athletes and adults.